

AFTER AN INCIDENT

Seek Safety: Make sure you are safe from further harm. If you have concerns about your immediate safety you can contact 911 or PSAFE at 336.316.2911.

Seek Medical Attention: Medical attention is vital, as you may have injuries of which you are unaware. If possible seek treatment at a facility where staff are medically trained to provide care for survivors of sexual, domestic and dating violence. Specially trained staff will discuss treatment for sexually transmitted infections (STIs), emergency contraception and will use the correct methods for evidence collection.

Preserve Evidence: Medical attention is vital, as you may have injuries of which you are unaware. If possible seek treatment at a facility where staff are medically trained to provide care for survivors of sexual, domestic and dating violence. Specially trained staff will discuss treatment for sexually transmitted infections (STIs), emergency contraception and will use the correct methods for evidence collection.

Seek Support: Call someone you trust such as a friend, family member or confidential crisis line.

CONSENT: Individuals who choose to engage in sexual activity of any type must first obtain the consent of the other party. Consent must be knowing and voluntary and is demonstrated through mutually understandable words and/or actions that clearly indicate a willingness to engage freely in sexual activity. Consent consists of an outward demonstration indicating that an individual has freely chosen to engage in sexual activity. Consent may not be inferred from silence, passivity, lack of resistance, or lack of an active response alone. A person who does not physically resist or verbally refuse sexual activity is not necessarily giving consent.

COMPLAINANT RIGHTS

- You have the right to access medical treatment, including a SANE (sexual assault nurse examiner) exam, screening and prophylactics for sexually transmitted disease, and emergency contraception.
- You have the right to submit a request to Public Safety for a No Contact Order
- You have the right to request interim or supportive measures necessary for your safety and to preserve your access to educational programs and activities. This may include accommodations in the classroom or housing and can be provided regardless of whether not you file a formal complaint, participate in a grievance process and/or after the grievance process concludes.
- You have the right to on campus confidential support and counseling services and information about off campus supportive resources.
- You have the right to file a police report with local law enforcement.
- You have the right to remain informed about the investigation and resolution process, and to have questions answered.
- You have a right to have an Advisor assist you throughout the grievance process. If you do not have an advisor present at the student conduct proceeding, the College will provide an Advisor to conduct cross examination of the other party on your behalf.
- You have the right to provide witnesses on your behalf and there are no restrictions on who you or the Respondent may discuss this complaint.
- You have the right to choose whether or not to participate in the grievance process with the full understanding that if an investigation is warranted, it will proceed whether you participate or not.
- You have the right to live and participate in an educational environment free from retaliation.



RIGHTS, RESOURCES, AND SUPPORT FOR COMPLAINANTS

**Sexual Misconduct,
Relationship Violence,
and Stalking**

**TITLE IX OFFICE
King Hall 124**

Learn more and make a complaint 24-7
at www.guilford.edu/TitleIX.

**TITLE IX OF THE EDUCATION AMENDMENT OF 1972
PROHIBITS DISCRIMINATION ON THE BASIS OF SEX
UNDER ANY EDUCATION PROGRAM OF ACTIVITY
RECEIVING FEDERAL ASSISTANCE.**

PROHIBITED CONDUCT

The behaviors below are prohibited under the Guilford College Title IX Policy and Grievance Procedure. Guilford College will not tolerate Sexual Misconduct in any form.

SEXUAL MISCONDUCT

Sexual Discrimination: Unequal treatment based on an individual's sex, sexual orientation, gender identity or gender expression that is sufficiently serious to unreasonably interfere with or limit the individual's opportunity to participate in or benefit from employment with the College, or a College educational program or activity.

Sexual Harassment: Unwelcome conduct of a sexual nature determined by a reasonable person to be so severe and pervasive and objectively offensive that it effectively denies a person equal access to the College's education programs and activities.

Sexual Assault (Non Consensual Sexual Penetration): Any sexual penetration, however slight, with any object or body part without consent and/or by force.

Non Consensual Sexual Contact: Any intentional touching of intimate body parts, however slight, without consent and/or by force.

RELATIONSHIP VIOLENCE

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic nature or intimate partner with the complainant.

Domestic Violence: Violence committed by a current or former spouse, a person whom the complainant shares a child; a person who is cohabitating with or has cohabitated with the complainant as a spouse or intimate partner.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to: fear for their safety or the safety of others; suffer substantial emotional distress.

Other Offenses: Other sex or gender based misconduct may be considered a violation of the Guilford College Title IX Policy. Examples include cyber-bullying, hazing, threatening or causing physical harm.

NON-CONFIDENTIAL TITLE IX TEAM

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MANDATORY REPORTERS

Faculty and staff not designated as confidential employees are considered "Mandatory Reporters" who have a duty to report alleged policy violations to the Title IX Coordinator or a Deputy Title IX Coordinator

RETALIATION

Retaliation against an individual for participating in any report, investigation, student conduct proceeding under the College's Policy against Sexual Misconduct and Harassment is strictly prohibited. No one can threaten, coerce, intimidate or discriminate against any individual for the purpose of interfering with any right or privilege under this policy. Any individual or group of individuals, not just Respondent or reporting party, can engage in retaliation.

CONFIDENTIAL RESOURCES

The Guilford College Counseling Center and Title IX Support Counselor
1203 Rachel Carson Court
336.316.2163
counseling@guilford.edu
www.guilford.edu/studenthealth

The Friends Center
336.316.2445

Accessibility Resource Center

Hege Academic Commons 217
accessibility@guilford.edu
www.guilford.edu/academics/accessibility-resource-center

OFF-CAMPUS CONFIDENTIAL RESOURCES

Family Service of the Piedmont (24 Hour):

Crisis Line: 336.273.7273

The Family Justice Center (FJC)

201 S. Greene Street, Greensboro, NC
336.641.7233 (SAFE)
Walk In Hours: Mon-Fri 8:30 a.m. to 4:30 p.m.

Moses Cone Hospital

336.832.7000

Wesley Long Hospital

336.832.1000
Forensic Evidence Collection (Rape Kit): Optional, confidential, and free, private exam by Sexual Assault Nurse Examiner (SANE). Kit is not required for a student conduct investigation but can be critical for legal action.

NATIONAL HOTLINES

RAINN National Sexual Assault Hotline:
800.656.4673 (24-Hour)

National Domestic Violence Hotline:
800.799.7233 (24-Hour)

LAW ENFORCEMENT REPORT

****EMERGENCY 911****

Guilford College Public Safety: 336.316.2911
Greensboro Police Non-Emergency: 336.373.2222