## **Guilford College**

## **HIPPA Policy**

[from Public Safety SOP 2017-18, p. 10]

## HIPPA (Health Insurance Portability and Accountability Act)

This act was established in 1996 by the U.S. Department of Health and Human Services as Public Law 104-191, and established standards for "use and disclosure of individuals' health information." HIPPA protects all "individually identifiable health information." While this act basically deals with the confidentiality of health records, from time to time, officers may be privileged to certain information that could be covered by this act, and should be cautious with how that information is used and relayed to others. No officer should release a community member's health information to anyone without a legitimate need to know (i.e. emergency response or medical personnel, campus authority, etc.)