

## Human Resource Management Minor

[Return to Dept Home Page](#)

**Coordinator:** Alvin Gibson, Department of Business Management

This minor provides a structure within which students gain an exposure to the study of human relations in organizations. Students will learn various ways of how people can work effectively to achieve overall organizational goals as well as fulfill personal goals while understanding the legal parameters that surround these issues. Although none of the courses have pre-requisites and therefore are open to all majors on campus, it is highly recommended that BUS 215 (Business Law) and BUS 249 (Principles of Management) be taken first, as BUS 321 (Human Resource Management and Law) is the culminating course that combines all the material from the other classes.

### Minor Requirements

The minor requires a minimum of 16 credit hours (four courses). Students should consult with the coordinator to select an appropriate elective that will serve as a focus course for the minor.

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|---|-----------|
| 1. BUS 215 Business Law                             | 4 credits |
| 2. BUS 249 Principles of Management                 | 4 credits |
| 3. One course from:                                 | 4 credits |
| BUS 310 Professional Communications                 |           |
| BUS 320 Organizational Behavior                     |           |
| JPS 244 Conflict Resolution Strategies              |           |
| JPS 310 Public Management and Organizational Theory |           |
| JPS 323 Diversity at Work                           |           |
| PSY 332 Industrial and Organizational Psychology    |           |
| SOAN 229 Social Organizational of Work              |           |
| 4. BUS 321 Human Resource Law and Management        | 4 credits |

**Total credit hours required for human resource management minor      16 credits**

It is recommended that business management majors who minor in human resource management and law take Business Ethics or Legal Decisions as their IDS course.